

Amendments to the Claims:

Claims 1-16 (previously canceled).

17. (amended) A method for matching an open position to an employee in an employee database system with provision for individual rejection and providing notification, the method comprising:

providing a database of employees, the database having information about qualifications of each of the employees;

determining an open position requiring at least one qualification and receiving a request that certain one or more individuals be excluded from being offered the position;

sorting the employees in the database into those having the qualification and those not having the qualification; and

simultaneously notifying those employees in the database having the qualification and not being specified as excluded by posting information about the open position to a web page that is accessible with pass codes for employees having the qualification and not being specified as excluded.

18. (previously presented) The method of claim 17, further comprising notifying each employee of more than one open position requiring qualifications that match the respective qualifications of each employee.

19. (previously cancelled)

20. (previously cancelled)

21. (previously cancelled)

22. (previously cancelled)

23. (previously presented) The method of claim 17 wherein the notifying comprises sending a textual message having information about the open position.

24. (previously presented) The method of claim 17, further comprising charging a fee upon notifying the employee.

25. (amended) The method of claim 17, further comprising:

receiving a notification indicating acceptance of an open position by an employee; and

simultaneously notifying each employee having a corresponding qualification in the database that matches the qualification required by the open position and not specified as excluded that the position has been filled.

26. (currently amended) A system for matching an employee to an open position, the system comprising:

a database of employees, the database having information about qualifications of each of the employees;

a filtering system that identifies an open position having required qualifications and identifies employees in the database having qualifications that match the required qualifications of the open position;

an exclusion input system that receives designations of individual employees who may be qualified to be excluded from being offered a particular open position and

a notification system that simultaneously notifies each employee having a corresponding qualification in the database that matches the qualification required by the open position and has not been designated as excluded for the position by posting information about the open position to a web page that is accessible with pass codes for employees having the qualification and not designated as excluded.

27. (previously presented) The system of claim 26, further comprising a server computer for hosting the database.

28. (previously presented) The system of claim 27, further comprising at least one remote computer coupled with the server computer via a network.

29. (previously cancelled)

30. (previously presented) The system of claim 26, further comprising a training system operable to provide instructions to an employee at a remote computer coupled with the database.

31. (previously presented) The system of claim 26 wherein the employee is a substitute teacher.

32. (previously presented) The system of claim 26 wherein the employee is a temporary worker.

33. (previously cancelled)

34. (previously cancelled)

35. (previously cancelled)

36. (previously presented) The system of claim 26, further comprising a prioritizing system operable to set a priority from a set of ordered priorities for each employee such that the notification system notifies first each employee having a first priority.

37. (amended) A method for matching an open position to an employee in an employee database system over a computer network, the method comprising:

providing a database of employees, the database having associations with web pages, a web page being associated with each of the employees, each web page being made available to client computers via web browser programs accessible when a proper logon code associated with the employee is entered at the client computer;

determining-receiving a designation of an open position and a designation of preferred individual employee from that is in the database to fill the open position; and

notifying the preferred individual employee by sending a computer generated message identifying the open position to the web page associated with the preferred employee.

38. (previously cancelled)

39. (previously cancelled)

40. (previously cancelled)

41. (previously cancelled)

42. (previously presented) The method of claim 37, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

43. (previously presented) The method of claim 37, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.

44. (currently amended) A system for matching an open position to an employee in an employee database using a computer network, the system comprising:

a database of employees, the database having associations with web pages, a web page being associated with each of the employees, each web page being made available to client computers via web browser programs accessible when a proper logon code associated with the employee is entered at the client computer;

an input-a-filtering component that determines-receives a designation of an open position and a preferred individual employee from the database to fill the position; and

a notification component that notifies the preferred individual employee by sending a computer generated message identifying the open position to the web page associated with the preferred employee.

45. (previously cancelled)

46. (previously cancelled)

47. (previously cancelled)

48. (previously cancelled)

49. (previously presented) The system of claim 44, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

50. (previously presented) The system of claim 44, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.

51. (previously presented) A real time method for receiving vacant position reports and notifying an-preferred employee in an employee database without delay, comprising:

having an employee database with records of employees containing qualifications of the employees;

having a position database with information about a plurality of positions and qualifications for the positions;

providing a computer network interface to the position database that allows a vacant position to be posted in real time, without substantial delay, using a computer with a connection to the network and allows a designation of a preferred employee from the database to fill the vacant position;

in response to receiving a vacant position and a designation of a preferred employee from the database to fill the vacant position posted at the interface, without substantial delay, finding a record of at least onethe preferred employee in the database, confirming that the employees havinghas qualifications that meet the qualifications of the vacant position and directing a notification to a web page specified in the record of the at least onepreferred employee; and

making the web page available to client computers via web browser programs accessible when a proper logon code associated with the preferred employee is entered at the client computer.

52. (previously cancelled)
53. (previously presented) The method of claim 51 where at least two employees are notified simultaneously.
54. (previously cancelled)
55. (previously cancelled)
56. (previously cancelled)
57. (previously cancelled)
58. (currently amended) A system for matching an open position to an employee in an employee database using a computer network, the system comprising:

an employee database having information about qualifications of a plurality of employees;

a position database having information about a plurality of positions and qualifications for positions;

an update system that updates the information about the positions in real time in response to a changepreference message received from a computer on the network

requesting that a position be offered first to one more individually identified preferred employees; and

a web page notification system that notifies, in real time, at least one employee having a record in the database with qualifications that meet the qualifications of ~~an~~the updated position in response to receiving a ~~change preference~~ message by posting information about the position to a web page accessible with a pass code associated with ~~the~~a preferred employee.

59. (previously amended) The system of claim 58 wherein access to the update server by computers on the network is password protected.

60. (previously presented) The method of claim 17 wherein the web page displays information specific to an employee that has previously filled the position.

61. (amended) The method of claim 60 wherein the information specific to an employee was entered to the database by the employee and comprises a lesson plan.

62. (previously presented) The system of claim 26 wherein information about the open position includes information specific to an employee that previously filled the position.

63. (amended) The system of claim 62 wherein the information specific to an employee was entered to the database by the employee and comprises a lesson plan.

64. (previously presented) The method of claim 37 wherein the web page displays information specific to an employee who previously filled the position.

65. (amended) The method of claim 64 wherein the information specific to an employee was entered to the database by the employee and comprises a lesson plan.

66. (previously presented) The system of claim 44 wherein the web page displays information specific to an employee who previously filled the position.

67. (amended) The system of claim 66 wherein the information specific to an employee was entered to the database by the employee and comprises a lesson plan.

68. (previously presented) The method of claim 51 wherein the web page displays information specific to an employee who previously filled the position.

69. (amended) The method of claim 68 wherein the information specific to an employee was entered to the database by the employee and comprises a lesson plan.

70. (previously presented) The system of claim 58 wherein the web page displays information specific to an employee who previously filled the position.

71. (amended) The system of claim 70 wherein the information specific to an employee was entered to the database by the employee and comprises a lesson plan.

72. (new) The method of claim 37 wherein the designation of an open position and the designation of a preferred individual employee to fill the position are both received from an employee who usually fills the position in a single communication session.

73. (new) The method of claim 37 further comprising, if the preferred individual employee does not accept the open position by a deadline, notifying other employees from the database of the open position.

74. (new) The method of claim 37 wherein the web page also presents information to the preferred employee that the employee is preferred.

75. (new) The system of claim 44 wherein the designation of an open position and the designation of a preferred individual employee to fill the position are both received from an employee who usually fills the position in a single communication session.

76. (new) The system of claim 44 further comprising, if the preferred individual employee does not accept the open position by a deadline, notifying other employees from the database of the open position.

77. (new) The system of claim 44 wherein the notification component, when presenting information to the preferred employee, includes information that the employee is preferred.

78. (new) The method of claim 51 wherein the designation of a vacant position and the designation of a preferred employee to fill the position are both received from an employee who usually fills the position in a single communication session.

79. (new) The method of claim 51 further comprising, if the preferred individual employee does not accept the open position by a deadline, notifying other employees from the database of the open position.

80. (new) The method of claim 51 wherein the web page also presents information to the preferred employee that the employee is preferred.

81. (new) The system of claim 58 wherein the web page notification system, when presenting information to the preferred employee, includes information that the employee is preferred.

82. (new) The system of claim 58 wherein, if none of the preferred employees accepts the position by a deadline, the web page notification system proceeds to notify at least one other employee having a record in the database with qualifications that meet the qualifications of the position.

83. (new) The system of claim 58 wherein the preference message is received from an employee who usually fills the position.